Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form **990** (2022)

A	For the	2022 calend	dar year, or tax year beginning , 2022, and e	ndina			, 20				
			c Name of organization MILITARY VETERANS IN JOURNALISM		D Employer identification number						
В		applicable:		I INC.			4253287				
\sqcup	Address	ĭ i	Doing business as Number and street (or P.O. box if mail is not delivered to street address)		n/suite E						
\sqcup	Name ch	ĭ		none number 2-246-5530							
Ш	Initial ret	turn		212	2-240-3330						
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				251102				
	Amende	d return	SILVER SPRING MD 20901			G Gross receipts \$ 351192					
	Applicat	ion pending	p return fo	r subordinates? Yes X No							
			10824 Margate Rd SILVER SPRING, MD 20901		H(b) Are all sub	ordinate	es included? Yes No				
<u> </u>	Tax-exe	mpt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 5	527	If "No," att	tach a lis	st. See instructions.				
J	Website	: WW	emption	number 0							
K	Form of	organization: X	n: 2019	VI State	of legal domicile: NY						
Р	art I	Summa	ry								
	1	Briefly des	cribe the organization's mission or most significant activities:								
é		,	STATEMENT #1								
Activities & Governance											
ern	2	Check this	box if the organization discontinued its operations or dispos	ed of m	ore than 25%	% of its	s net assets				
Š	3		voting members of the governing body (Part VI, line 1a)			3	8				
<u>ھ</u>	4		independent voting members of the governing body (Part VI, line			4	8				
es	5		per of individuals employed in calendar year 2022 (Part V, line 2a	,		5	0				
ξ	6		per of individuals employed in calendar year 2022 (Fart V, line 2a per of volunteers (estimate if necessary)			6	0				
Ćţi			•			7a	0				
Q	7a		, , , , , , , , , , , , , , , , , , , ,				0				
_	b	ivet unrelat	ted business taxable income from Form 990-T, Part I, line 11 .	· ·	Prior Year	7b					
			0.66	Current Year							
ne	8	Contributio	066	351056							
en	9	Program se	0	0							
Revenue	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			0	52				
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_		101	-185				
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 1	2)	568		350923				
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)		56	885	41289				
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0					
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-1	0)	111	169	131600				
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)			0	0				
be	b	Total fundr	raising expenses (Part IX, column (D), line 25) 2870								
ŵ	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	-: -	118	222	241132				
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		286	276	414021				
	19		ess expenses. Subtract line 18 from line 12	. —	281		-63098				
or es	3			Bed	ginning of Currer		End of Year				
ets (20	Total asset	ts (Part X, line 16)		429		366077				
Ass	21		ties (Part X, line 26)	. –		232	141				
Net Assets or Fund Balances	22		or fund balances. Subtract line 21 from line 20	. –	429		365936				
	art II		re Block	•	12)	031	303730				
			, I declare that I have examined this return, including accompanying schedules an	d stateme	ents. and to the b	best of r	mv knowledge and belief, it is				
			e. Declaration of preparer (other than officer) is based on all information of which p				,				
					(05/15/	2023				
Sig	gn	Signature of	officer		Date						
	ere	Zacha	Zachary Baddorf, Executive Director and Founder								
•	•		name and title								
_		1 71		Date		Check [T if PTIN				
Pa		Nicholas Cunningham					if PTIN bloyed P0-2246952				
Preparer Turbuye Advisory Col Littory L.C.											
Us	se Onl				Firm's E		85-1434698				
N 4	ا جالاین	Firm's add	ROCK THEE BC 27/32		Phone r	no. 80					
IVIa	ιy τne II	าง aiscuss 1	this return with the preparer shown above? See instructions				. $oxed{X}$ Yes $oxed{\square}$ No				

For Paperwork Reduction Act Notice, see the separate instructions.

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	STATEMENT #2
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 397167 including grants of \$ 41289) (Revenue \$ 0) MENTORSHIP, INTERNSHIPS, FELLOWSHIPS-WE CONNECT MILITARY VETS WITH SEASONED JOURNALISTS WHO GUIDE THE FORMER SERVICE MEMBERS ON THIER DESIRED CAREER PATH.
	CAREER DEVELOPMENT-WE ORGANIZE UNIQUE OPPORTUNITIES FOR VETERANS FROM ACROSS
	THE COUNTRY
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses $\$$ 0 including grants of $\$$ 0) (Revenue $\$$ 0)
4e	Total program service expenses 397167

Form 99	00 (2022)		F	age 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		v	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		21	V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		X
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			X
b	Schedule D, Parts XI and XII	12a		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		Λ
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		X
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

21

19

20a

20b

X

X

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			X
240	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			
00		27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		X
Part				
	Check if Schedule O contains a response or note to any line in this Part V		. Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 31			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

-onn 98	30 (2022)			Page •		
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
h						
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		v		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or					
	gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_		37		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		X		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0				
·	required to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		X		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		v		
9	Sponsoring organizations maintaining donor advised funds.	8		X		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0	-				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	-				
b	against amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	1=4				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
С	the organization is licensed to issue qualified health plans	-				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		Λ		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
17	If "Yes," complete Form 4720, Schedule O. Section 501(a)(21) organizations. Did the trust, or any disqualified or other person engage in any activities.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
	If "Yes," complete Form 6069.					

Form 990 (2022)

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Sect	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	4 5 6		X X X
7a b	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
8	stockholders, or persons other than the governing body?	7b		X
a b	the year by the following: The governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9	Λ	X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		X
11a b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	11a 12a 12b	X X X	
13 14 15	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12c 13 14	X X X	
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b		X
b	with a taxable entity during the year?	16a 16b		X
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed NY, MD Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Donn request Other (explain on Schedule O)	Γ (sec	tion (501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and recEHE ORGANIZATION 10824 MARGATE RD SILVER SPRING MD 20901 2122465530	cords.		

	<u>·</u>	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if heither the organization no	r ariy relale	a org	anız	alic	шС	ompe	risa	lled any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)	Position (do not check more than one			ono	(D)	(E)	(F)		
Name and title	Average hours per week	box,	unles	ss pe	rson	is both or/trust	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Zack Baddorf	25									
CHAIR AND EXECUTIVE DIRECTOR	0			X				54000	0	0
(2) Russell Midori	30									
PRESIDENT	0			X				77200	0	0
(3) Michael Gentine	5									
BOARD MEMBER	0							0	0	0
(4) Jennifer Paquette	2									
BOARD MEMBER	0	X						0	0	0
(5) Babee Garcia	5									
BOARD MEMBER	5	2.1						400	0	0
(6) Priya Sridhar										
BOARD MEMBER	0	X						0	0	0
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o is both or/trust	n an	(D) (E) Reportable Reporta compensation compens from the from rela		table Estimated amoun			
		per week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatio 1099-M 1099-N	ns (W-2/ IISC/	fro	om the zation	and
		dotted line)	tee	ustee			ensated							
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c	Subtotal	 VII Sectio							131600		0			0
d	Total (add lines 1b and 1c)					· ·	:	·	131600		0			0
2	Total number of individuals (including but reportable compensation from the organi		d to th 0	ose	list	ed a	above	e) w	ho received mor	e than \$1	00,000	of		
3	Did the organization list any former of	officer dire	actor	tru	ctor	- k	. OV. O	mnl	lovee or highes	et compe	neated		Yes	No
J	employee on line 1a? If "Yes," complete S								· · · · · ·			3		X
4	For any individual listed on line 1a, is the organization and related organizations													
	individual											4		X
5	Did any person listed on line 1a receive of for services rendered to the organization?									tion or inc		5		X
Section	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Repo													
	(A) Name and business add	ress							(B) Description of serv	vices	((C) Compens	ation	
2	Total number of independent contracto	ors (includir	ng bu	ıt n	ot I	imit	ed to	th	nose listed abov	e) who				
	received more than \$100,000 of compens						0							

Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII. (A) Total revenue (C) Unrelated (B) Related or exempt Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants, and Other Similar Amounts Federated campaigns 0 b Membership dues . . 1b 7852 Fundraising events . . 1c С 845 Related organizations 1d 0 Government grants (contributions) 1e 0 All other contributions, gifts, grants, and similar amounts not included above 1f 342359 Noncash contributions included in lines 1a-1f 1g |\$ **h Total.** Add lines 1a–1f. 351056 **Business Code Program Service** 2a 0 0 0 0 0 0 Revenue С 0 0 0 0 0 0 0 0 0 0 0 0 0 0 All other program service revenue 0 g **Total.** Add lines 2a–2f . . Investment income (including dividends, interest, and other similar amounts) 52 52 0 0 Income from investment of tax-exempt bond proceeds 4 0 0 0 0 5 Royalties 0 0 0 0 (i) Real (ii) Personal 6a Gross rents 0 0 6a Less: rental expenses 0 0 Rental income or (loss) 0 0 Net rental income or (loss) 0 0 0 0 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory 0 0 Less: cost or other basis Other Revenue 0 and sales expenses 0 7b c Gain or (loss) . . 7c 0 Net gain or (loss) 0 0 0 0 Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 0 0 Less: direct expenses 8b С Net income or (loss) from fundraising events 0 0 0 income from gaming 9a Gross activities. See Part IV, line 19 9a 0 Less: direct expenses . . 9b 0 c Net income or (loss) from gaming activities 0 0 0 0 10a Gross sales of inventory, less returns and allowances 10a 84 Less: cost of goods sold . . . 10b 269 Net income or (loss) from sales of inventory . -185 -185 0 0 Miscellaneous 0 0 0 0 11a Revenue b 0 0 0 0 0 0 0 d 0 0 0 0 0 All other revenue **Total.** Add lines 11a–11d 0 Total revenue. See instructions 0 0 350923 -133

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Section	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	41289	41289		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	131600	131600	0	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 8	Other salaries and wages	0	0	0	0
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (nonemployees): Management	33149	33149	0	0
a b	Legal	0	0	0	0
C	Accounting	6233	0	6233	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	78669	74203	4466	0
12	Advertising and promotion	2654	0	0	2654
13	Office expenses	3520	2713	594	213
14	Information technology	3481	2539	939	3
15 16	Royalties	0	0	0	0
17	Travel	18612	18415	197	0
18	Payments of travel or entertainment expenses	10012	10413	197	<u> </u>
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	26422	26422	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	1041	0	1041	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Educational Courses	35500	35000	500	0
b	Other Direct Programs and Ser	4890	4890	0	0
С	Scholarship Paid to Columbia	20000	20000	0	0
d	Meals and Entertainment	6691	6677	14	0
e	All other expenses	270	270	12094	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	414021	397167	13984	2870
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0	0	0	0_
					Form 990 (2022)

Form 990 (2022)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Savings and temporary cash investments Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . | 10a Less: accumulated depreciation 10b 10c Investments—publicly traded securities Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here |X| **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total net assets or fund balances Total liabilities and net assets/fund balances

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	5092	3
2	Total expenses (must equal Part IX, column (A), line 25)	2	414021			
3	Revenue less expenses. Subtract line 2 from line 1	3			6309	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		4	2903	
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3	6593	3
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		
	A .:				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	vnlain	<u></u>			
	Schedule O.	λριαιι ι				
0-				0-	37	
Za	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were co			2a	X	
	reviewed on a separate basis, consolidated basis, or both:	прпец	l oi			
	 ☒ Separate basis ☒ Consolidated basis ☒ Both consolidated and separate basis 					
b	Were the organization's financial statements audited by an independent accountant?			2b		37
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	· · ited o		20		X
	separate basis, consolidated basis, or both:	itou o	'' ^{''}			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c		X
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	1 7			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the	\neg		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	dergo	the	\exists		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b		
				Гаина	000	(0000)

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Internal Revenue Service

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Employer identification number Name of the organization MILITARY VETERANS IN JOURNALISM INC. 83 4253287 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

	functionally integrated, or 1	Type III non-func	tionally integrated sup	oporting o	organizat	ion.	
f	Enter the number of supported of						
g	Provide the following information	about the supp	orted organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total						0	0

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III

requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

d

Schedule A (Form 990) 2022

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (e) 2022 (a) 2018 (c) 2020 (d) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 0 18444 140372 568066 351056 1077938 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 0 18444 140372 568066 351056 1077938 4 **Total.** Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 441706 Public support. Subtract line 5 from line 4 636232 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 140372 351056 0 18444 568066 1077938 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from similar sources 0 0 0 0 52 52 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 84 84 1078074 **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 0 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here X Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 0 % 0 % 15 Public support percentage from 2021 Schedule A, Part II, line 14 15 16a 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	411401 1110 101		, p.cacc cc	inploto i alti	,	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	` ,	` '	` ,	` '	` '	
	received. (Do not include any "unusual grants.")	0	0	0	0	0	0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
•	furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000		Ü				<u> </u>
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с 8	Add lines 7a and 7b	0	0	0	0	0	0
	line 6.)						0
Secti	on B. Total Support	•	·				
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
_	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)	0	U	0	0	0	
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	•			•	ar as a section	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8			13, column (f))		15	0 %
16	Public support percentage from 2021 Sch					16	0 %
	on D. Computation of Investment Inc						<u> </u>
17	Investment income percentage for 2022 (l			y line 13, colu	mn (f))	17	0 %
18 19a	Investment income percentage from 2021 331/3% support tests—2022. If the organi 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, ar	nd line 15 is m		
b	33 ¹ / ₃ % support tests—2021. If the organiz line 18 is not more than 33 ¹ / ₃ %, check this b	ation did not cl	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ / ₃ %, and
20	Private foundation. If the organization di		_	•	· · · · · ·	-	

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or	5c		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
_	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedu	le A (Form 990) 2022		F	Page 5
Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	44		
L		11a		
	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	11b		
C	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations	110		
	on E. Type i dapper and disparations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Cooti	on C. Type II Supporting Organizations	2		
Secu	on C. Type if Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
-	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
1.	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022

7

(see instructions).

Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A-Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 Add lines 1 through 3. 4 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) (B) Current Year Section B-Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c 1d Total (add lines 1a, 1b, and 1c) **Discount** claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C-Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2022

Part	Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued)	<u>) </u>	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	·	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	la tha annuari-ation is usa		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	n the organization is res			
				8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	/:::\
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	6	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required—explain in Part VI). See				
	instructions.			4	
3	Excess distributions carryover, if any, to 2022			\dashv	
<u>a</u>	From 2017			+	
b	From 2018			+	
С	From 2019			+	
d	From 2020			+	
e •	From 2021 Total of lines 3a through 3e			+	
f	Applied to underdistributions of prior years			+	
g h	Applied to underdistributions of prior years Applied to 2022 distributable amount			ď	
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			+	
4	Distributions for 2022 from			\dashv	
•	Section D, line 7: \$				
а	Applied to underdistributions of prior years			7	
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
•	Excess from 2022				

Schedule A (Form 990) 2022 Page **8**

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

	f the organization IILITARY VETERANS IN JC	URNALISM IN	IC.					Employer identif	ication numbe 53287	r
Pari								05 12	33201	
1	Does the organization mainta the selection criteria used to Describe in Part IV the organ	ain records to su award the grant	bstantiate the amo s or assistance?						X Yes	□No
Part		<u> </u>					f the organization	n answered "	'Ves" on F	orm 990
	Part IV, line 21, for an	y recipient that	t received more the	han \$5,000. Part	Il can be duplica	ated if additional	space is needed.		103 0111	51111 550,
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar		(h) Purpose of or assistance	_
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
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(10)										
	Enter total number of section)	
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FOR PS	DERWORK REGULATION ACT NOTICE	SOU THE INSTRICTION	ins in Form will					Ć.	CDAMINA I IEAR	m uum 202

Schedule I (Form 990) 2022

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assista
LLOWSHIP STIPEND	19	41289	0		
Supplemental Information. Pro	vide the information red	quired in Part I, line	2; Part III, column	(b); and any other addition	onal information.
TEMENT#1 SCHEDULE I - PART I LIN	E 2 DESCRIPTION				
NDS TO DOMESTIC INDIVIDUALS AF	E PAID AS STIPENDS I	FOR FELLOWSHIP	S		

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022	
Open To Public	
Inspection	

Name o	f the organization	GO to W	www.iis.gov/i oi	111990 10	n msuu	ctions and t	iie iai	est iiiioiii	Employ	er ider	ntificat		mber	tion		
	ILITARY VETERAN	NS IN IOURN	ALISM INC								2532					
Part		fit Transaction		1(0)(3)	section	501(c)(4) a	nd se	ction 501	_	_			alv)			
I ait	Complete if the	ne organization	answered "Ye	s" on F	orm 99	0. Part IV. I	ine 25	5a or 25b	or For	m 990	0-EZ.	Part	v. line	e 40b.		
1	(a) Name of disqualif								(d) Corrected							
•	(a) riame or alequalit	iod porcon	(2)	organizat		poroonana		(0) 5	, , , , , , , , , , , , , , , , , , ,	scription of transaction				Yes		
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
2	Enter the amount of	of tax incurred	by the organ	ization	manage	ers or disa	ualifie	ed persor	s durir	ng the	yeai	<u> </u>				
	under section 4958											\$			0	
3	Enter the amount o	f tax, if any, on	line 2, above,	reimbu	irsed by	the organi	izatio	n				\$			C	
Part	II I anno to and	/ 														
Part		l/or From Inter ne organization			orm 00	0 E7 Port	\/ line	290 or E	orm 00)O Do	rt I\/	lino 2	6: or	if tha		
		eported an am						30a 01 1	OIIII 99	ю, га	itiv,	11116 2	.0, 01	ii tiie		
(-) NI-		·		1				(6) D-1		(-) l	1-4140	(I=) A ==		(2) \A/		
(a) Na	ame of interested person	(b) Relationship with organization	(c) Purpose of loan		an to or n the	(e) Origing principal and		(f) Balan	ce aue	(g) in c	ietault?	(h) Ap	proved pard or		ritten ment?	
				organi	ization?							comn	nittee?			
				То	From					Yes	No	Yes	No	Yes	No	
(1)																
(2)																
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Total								\$	0							
Part		sistance Bene				0 D N/ !	! O-	7								
	Complete if th	e organization	answered "Ye	s" on F	orm 99	U, Part IV, I	ine 27	<u>′. </u>								
(a)	Name of interested persor		ship between inter			mount of	((d) Type of a	ssistance	е	(e) Purpo	ose of a	ıssistan	ce	
	HOOFI I I UD CT	·	and the organization	ווט	assi	stance	G GIT	01.100	T.D.		OT IT	7055	. arr	DD 0	CD:	
	USSELL MIDORI	PRESIDE	NT			20000	SCH	OLARSE	IIP		SUL	ZBEF	KGER	PRO	GRA	
(2)																

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

(3)(4) (5) (6) (7) (8) (9) (10) Schedule L (Form 990) 2022 Page **2**

Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions).		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organi reve	aring ozation nues?
Provide additional information for responses to questions on Schedule L (see instructions).					Yes	No
Provide additional information for responses to questions on Schedule L (see instructions).						
Provide additional information for responses to questions on Schedule L (see instructions).						
Provide additional information for responses to questions on Schedule L (see instructions).	.					
Provide additional information for responses to questions on Schedule L (see instructions).						
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Provide additional information for responses to questions on Schedule L (see instructions).						
Provide additional information for responses to questions on Schedule L (see instructions).						
Provide additional information for responses to questions on Schedule L (see instructions).						
	Supplemental Information	on.				
	Frovide additional informa	ition for responses to questions	On Schedule L (See	ilistiuctions).		

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2022

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Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
MILITARY VETERANS IN JOURNALISM INC.	83-4253287
EODM 000 DADT VI IINE 10 DECEDITATION:	
FORM 990 - PART VI LINE 19 DESCRIPTION:	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	
EODM 000 DADE VI LINE 11D DECONTORION.	
FORM 990 - PART VI LINE 11B DESCRIPTION:	
THE ORGANIZATION PROVIDES A COPY OF THE 990 FOR REVIEW TO ALL MEMBE	RS OF THE BOARD
OF DIRECTORS PRIOR TO FILING THE RETURN.	
FORM 990 - PART VI LINE 12C DESCRIPTION:	
CONFLICT OF INTEREST STATEMENTS ARE RENEWED AT LEAST ANNUALLY.	
FORM 990 - PART IX LINE 11G DESCRIPTION:	
PAYMENT TO PROGRAMMATIC AND ADMINISTRATIVE CONTRACTORS FOR SERVICES	RENDERED.

2022 Work Pad

Name: MILITARY VETERANS IN JOURNALISM INC. Identifying number: 83 - 4253287

Form 990 - Part VIII - 1C FUNDRAISING EVENTS

Description Amount Fundraising Event Income 845 Total 845

Form 990 - Part VIII - 1F ALL OTHER CONTRIBUTIONS GIFTS GRANTS AND SIMILAR AMOUNTS NO

T INCLUDED ABOVE

Description Amount
Contributions 14859
Non-Governmental Grants 302000
Sponsorships (Non-Fundraising Event) 25500
Total 342359

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2022

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Inspection

Department of the Treasury Internal Revenue Service

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Name of the organization	Employer identification number	
MILITARY VETERANS IN JOURNALISM INC.	83 - 4253287	
CTATEMENT #1 FORM OOO DART LINE 1 DRIEDLY DECORDE THE ORGANI	7ATIONS MISSION OF MOST	CTCM
STATEMENT #1 FORM 990 - PART I LINE 1 BRIEFLY DESCRIBE THE ORGANI	ZATIONS MISSION OR MOST	SIGN
DESCRIPTION		
MILITARY VETERANC IN TOURNALION C MICCION IS SIMPLE. CET MORE MILIT	ייז אור מיידים אוני	
MILITARY VETERANS IN JOURNALISM S MISSION IS SIMPLE: GET MORE MILI	TARI VETERANS	
WORKING IN AMERICA S NEWSROOMS. VETERANS BRING PERSPECTIVE, NUANCE	D	
UNDERSTANDING AND ON-THE-GROUND EXPERIENCE ABOUT THE MILITARY AND	VETERAN	
	<u>, , , , , , , , , , , , , , , , , , , </u>	
AFFAIRS THAT ULTIMATELY BENEFITS NEWSROOMS AND NEWS CONSUMERS.		

STATEMENT #2

Name(s) shown on your return	Identifying number
MILITARY VETERANS IN JOURNALISM INC.	83 - 4253287
FORM 990 - PART III LINE 1 BRIEFLY DESCRIBE THE ORGANIZATION'S MISSION:	
GET MORE MILITARY VETERANS WORKING IN AMERICA S NEWSROOMS. VETERANS BRING	
PERSPECTIVE	
NUANCED UNDERSTANDING AND ON-THE-GROUND EXPERIENCE ABOUT THE	
MILITARY AND VETERAN AFFAIRS THAT ULTIMATELY BENEFITS NEWSROOMS AND NEWS CONSUMERS.	
CONSUMERS.	